

# Wages and Salaries

Median wages and salaries in the Dallas-Fort Worth region generally track below other major metro markets, thanks to Texas' pro-business labor environment and low taxes. An abundance of housing that is more affordable compared to major metropolitan areas means employees can still enjoy a higher standard of living at a lower cost than in other markets.

## Typical Workers' Compensation Costs

Occupation	Loss Cost*
Electronic Apparatus Manufacturing	\$0.27
Fabricated Products	\$0.96
Machinery Manufacturing	\$0.90
Metal Goods Manufacturing	\$1.20
Sales and Service	\$0.47
Hospital Professional Employees	\$0.23
Office Worker	\$0.04

### Basis of Rates per \$100 Payroll























\*To determine rates, a company-specific multiplier is applied to the loss cost for a specific occupation classification.

## Unemployment Insurance Tax Rate

New employers who do not acquire an existing business start at a tax rate of 2.7%, or the NAICS industry average rate, whichever is higher. The employer will keep the entry level tax rate until the employer's account is chargeable with claims for unemployment benefits for four complete quarters. After these conditions have been met, the effective tax rate is calculated as the sum of five components multiplied by taxable wages. For 2023, the average tax rate is 1.16%.

Source: Texas Department of Insurance

## What People in Dallas-Fort Worth Earn

 <p><b>Management</b> 309,690   Total Workers \$104,265   DFW Median \$98,431   U.S. Median</p>	 <p><b>Legal</b> 35,088   Total Workers \$95,179   DFW Median \$85,609   U.S. Median</p>	 <p><b>Food Preparation and Serving Related</b> 318,167   Total Workers \$24,768   DFW Median \$27,688   U.S. Median</p>	 <p><b>Construction and Extraction</b> 196,370   Total Workers \$43,815   DFW Median \$47,724   U.S. Median</p>
 <p><b>Business and Financial Operations</b> 290,679   Total Workers \$75,997   DFW Median \$72,750   U.S. Median</p>	 <p><b>Education, Training, and Library</b> 210,443   Total Workers \$59,913   DFW Median \$52,357   U.S. Median</p>	 <p><b>Building and Grounds Cleaning and Maintenance</b> 124,362   Total Workers \$29,067   DFW Median \$30,504   U.S. Median</p>	 <p><b>Installation, Maintenance, and Repair</b> 167,953   Total Workers \$47,865   DFW Median \$48,889   U.S. Median</p>
 <p><b>Computer and Mathematical</b> 171,845   Total Workers \$95,742   DFW Median \$93,163   U.S. Median</p>	 <p><b>Arts, Design, Entertainment, Sports, and Media</b> 65,286   Total Workers \$48,455   DFW Median \$50,208   U.S. Median</p>	 <p><b>Personal Care and Service</b> 115,762   Total Workers \$26,120   DFW Median \$28,628   U.S. Median</p>	 <p><b>Production</b> 196,820   Total Workers \$36,234   DFW Median \$38,541   U.S. Median</p>
 <p><b>Architecture and Engineering</b> 67,659   Total Workers \$86,117   DFW Median \$84,691   U.S. Median</p>	 <p><b>Health Care Practitioners and Technical</b> 207,001   Total Workers \$72,119   DFW Median \$69,874   U.S. Median</p>	 <p><b>Sales and Related</b> 426,319   Total Workers \$32,513   DFW Median \$33,352   U.S. Median</p>	 <p><b>Transportation and Material Moving</b> 430,931   Total Workers \$36,317   DFW Median \$35,387   U.S. Median</p>
 <p><b>Life, Physical, and Social Science</b> 26,382   Total Workers \$70,636   DFW Median \$71,031   U.S. Median</p>	 <p><b>Healthcare Support</b> 148,011   Total Workers \$28,546   DFW Median \$29,906   U.S. Median</p>	 <p><b>Office and Administrative Support</b> 559,838   Total Workers \$40,410   DFW Median \$39,962   U.S. Median</p>	
 <p><b>Community and Social Service</b> 54,346   Total Workers \$51,296   DFW Median \$48,883   U.S. Median</p>	 <p><b>Protective Service</b> 80,708   Total Workers \$45,058   DFW Median \$44,293   U.S. Median</p>	 <p><b>Farming, Fishing, and Forestry</b> 5,500   Total Workers \$27,766   DFW Median \$29,160   U.S. Median</p>	

## Key Occupations in DFW Target Industries

Description	2022 JOBS	2023 JOBS	2024 JOBS	2025 JOBS	DFW MEDIAN
General and Operations Managers	106,635	108,852	110,824	112,596	\$92,335
Computer and Information Systems Managers	17,298	17,809	18,248	18,630	\$159,024
Financial Managers	19,717	20,433	21,073	21,640	\$151,837
Accountants and Auditors	37,486	38,375	39,149	39,825	\$79,206
Financial Analysts and Advisors	33,709	34,671	35,491	36,154	\$78,452
Credit Counselors and Loan Officers	12,730	12,941	13,111	13,248	\$59,057
Miscellaneous Financial Specialists	4,248	4,355	4,447	4,523	\$62,060
Computer and Information Analysts	26,722	27,567	28,301	28,946	\$101,225
Computer Support Specialists	32,838	33,691	34,427	35,067	\$51,603
Database and Network Administrators and Architects	23,249	23,797	24,264	24,668	\$102,589
Software and Web Developers, Programmers, and Testers	65,157	68,107	70,723	73,066	\$112,706
Mechanical Engineers	6,043	6,165	6,270	6,363	\$99,497
Registered Nurses	66,704	68,028	69,204	70,260	\$78,603
First-Line Supervisors of Sales Workers	47,858	48,412	48,901	49,306	\$45,190
First-Line Supervisors of Office and Administrative Support Workers	49,611	50,226	50,714	51,103	\$60,845
Bill and Account Collectors	10,877	10,884	10,872	10,847	\$37,768
Bookkeeping, Accounting, and Auditing Clerks	44,259	44,835	45,303	45,680	\$45,802
Customer Service Representatives	94,556	95,721	96,638	97,347	\$36,640
Loan Interviewers and Clerks	12,393	12,500	12,573	12,623	\$47,088
Receptionists and Information Clerks	26,558	27,089	27,550	27,950	\$30,394
Secretaries and Administrative Assistants	82,867	83,796	84,513	85,052	\$40,297
Office Clerks, General	75,488	76,414	77,168	77,776	\$36,046
First-Line Supervisors of Production and Operating Workers	15,371	15,565	15,732	15,878	\$61,678
Electrical, Electronics, and Electromechanical Assemblers	6,870	6,937	6,995	7,045	\$36,415
Miscellaneous Assemblers and Fabricators	33,513	33,861	34,120	34,317	\$33,850
Inspectors, Testers, Sorters, Samplers, and Weighers	15,545	15,523	15,477	15,412	\$37,477
Semiconductor Processing Technicians	2,260	2,256	2,251	2,247	\$35,704

Source: Lightcast